# helping-Brands



New Members Introduction to Neighbors-*helping*-Neighbors USA www.johnrfugazzie.com



# NhNUSA Group Purpose



A cost *free peer volunteer support & networking group* for adults who are actively looking for work and would like to re-invigorate their job search.

- Includes anyone in career transition
  - Recent college grads, veterans
  - · Laid-off workers,
  - Unemployed or underemployed professionals,
  - Persons re-entering the job market,
  - Struggling small business owners,
  - Retirees looking for part time work.

- Group members assist each other with:
  - Techniques, suggestions and resources to improve job search,
  - Support and help with personal and professional networking to find a position,
  - Resources are available at area libraries to assist with computer searches and useful career sites.

**Reminder** – your job search effort / campaign / project is **YOUR** responsibility; we are here to provide help and support.





### NhNUSA Mission



NhN is a network of volunteer peer led job search networking and support groups that follow a community-based approach to help under-employed and unemployed residents get back to work.

NhN embraces a 'pay it forward' ethos, asking all associates to contribute to other members by sharing job search techniques, related professional career development resources, personal referrals and generally providing a forum where members feeling empowered, energized and focused on the job search.

- Network of peer volunteer support & networking groups
- Community based approach
  - Helping under-employed and unemployed residents get back to work
- Ethos 'pay it forward'
  - Asks all associates (members) to contribute to other members by sharing job search
    - ➤ Techniques
    - ➤ Professional career development resources
    - > Personal referrals
    - ➤ Generally provide a forum to empower, energize and focus members on their job search.





### NhNUSA Goals & Core Behaviors



#### Goals

- Provide compassionate, nonjudgmental support to members through
  - ➤ Networking
  - **≻**Coaching
  - ► Leadership experience
  - **≻**Camaraderie
- Partner with community business leaders to match members with
  - **→** Job openings
  - ➤ Volunteer and/or
  - ➤ Paid consulting opportunities
- Expand
  - Network reach throughout local communities
  - ➤ New York-New Jersey metro area
  - > Eventual expansion into other states

#### Core Behaviors

- Be positive in approach and encourage others
- *Remain positive* when facing the inherent challenges of the job search
- Be compassionate and firm, as needed
- Maintain a productive meeting atmosphere for consistent results orientation
- Be active in respective home towns by developing the group and its role in each community
- Take the extra step to help members by sharing personal network and job leads.





# Typical NHN Agenda led meeting



#### Open Meeting

- New members complete contact info sheet
- Career Center announcements

#### Facilitator/Moderator

- Brief introduction
  - group mission
  - ground rules

#### Group Introductions

- Elevator Pitch: 30 second pitch by each attendee (examples provided)
- Return to New Members for some additional time

#### Status Updates

 All members update group on job search efforts and progress for the past week

#### Job Leads/Opportunities (from all)

- Request / Share contacts
- · Hot companies
- Upcoming Networking Events
- Lessons Learned this week
- Volunteering Opportunities

#### Open Discussion

- Group Open Discussion
  - Specific Calls for Help (from all)
- Share tips on tools like Linkedin
- Encourage all members to send email job leads to :
  - ➤ John Fugazzie Founder/Leader of NhN organization for forwarding / sharing
- Other Business (from all)
- Close







### --- PLEASE Be Courteous ---

Turn your cell phones on silent/vibrate mode during the meeting;

If required, take calls outside meeting area

Late Arrivals - please take a seat in the back of the room so as not to disturb the group in progress

Meeting recaps will not be provided for latecomers after the meeting Being on time is an important discipline and shows respect for others

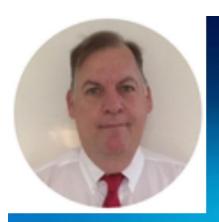
### Thank you





# Leadership/Career Advice





Leadership
Social Change
Community

Professor John R. Fugazzie

helping-Brands.com

Ask Professor John









### Additional Job Search Resources



 Neighbors-helping-Neighbors web site and social media groups

www.nhnusa.org

LinkedIn group: Neighbors-helping-

Neighbors USA

Facebook group: Neighbors-helping-

Neighbors USA, Inc.

www.jobsearch2018.com

www.jobs411.org

Veterans-helping-Veterans USA Women-helping-Women USA Latinos-helping-Latinos USA

Vencinos ayudando a Vencinos

www.linkedin.com/in/johnrfugazzie

Twitter: @johnrfugazzie

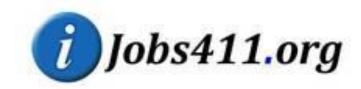
www.pinterest.com/johnrfugazzie



Job Search 2018

www.jobsearch2018.com









# John R. Fugazzie - Founder



- 40 plus years business executive in food, publishing, in marketing leadership
- Founder and President of Neighbors-helping-Neighbors USA Jan 2011
- Executive Director Hudson County/Jersey City Workforce Development Board
- Vice Chairman North Jersey partners 10 county coalition Workforce Boards
- Adjunct Professor at Petrocelli College of Continuing Studies at Fairleigh Dickinson University, teaching master level business and leadership classes
- Nationally recognized subject matter expert in this area John is continuously sought after for input by the media and labor officials for articles and coverage about policy input about the national unemployment and jobs situation. Subject Matter Expert for USDOL
- Attended meetings at White House and USDOL in DC 6 times past four years.
- Social Enterprise and Nonprofit incubator and mentor.























Neighbors-helping-Neighbors USA is an organization that provides job search support and networking groups trains individuals in leadership community engagement and the skills to advance in your career and/or find a job in this.

www.nhnusa.org

